# ISA CERTIFIED ARBORIST APPLICATION BOOKLET



### INTERNATIONAL SOCIETY OF ARBORICULTURE

Post Office Box 3129 Champaign, IL 61826-3129 phone (217) 355-9411 fax (217) 355-9516 <u>cert@isa-arbor.com</u> www.isa-arbor.com

# I. THE PROGRAM

Certification is a voluntary program providing recognition of one's professional knowledge by one's peers. INTERNATIONAL SOCIETY OF ARBORICULTURE (ISA) Certified Arborist recognition is given by ISA to those who (1) meet the eligibility requirements for admission to the examination as set forth in this application, (2) successfully complete the examination, (3) maintain the necessary number of continuing education units (CEUs) to recertify after three years, and (4) pay the necessary recertification fees every three years.

# The objectives of the Certification Program are

- to be an educational program that will improve technical competency of personnel in the tree care industry.
- to create incentives for these individuals to continue their professional development.
- to provide the public and those in government with a means to identify those professionals who have demonstrated, through a professionally developed exam and education program, that they have a thorough knowledge of tree care practices.

### The benefits of the Certification Program include the following:

- Certification builds an individual's self-image. By studying for and passing the exam, individuals reaffirm to themselves and their peers a thorough knowledge and dedication to arboriculture.
- Certification affords the public and those in government the opportunity to make an
  informed selection of services based on the knowledge that is represented by the
  certification designation.
- The process of becoming certified and maintaining the designation provides incentives to the individual to continue his or her ongoing professional development.
- Certification is a tool to help employers both in training their personnel and selecting new employees.

### II. THE CONTENT OF THE CERTIFICATION EXAMINATION

### The certification examination is weighted in the following manner:

I.	Tree Nutrition and Fertilization	5.5%
II.	Identification & Selection	9.5%
III.	Installation and Establishment	9.0%
IV.	Safe Work Practices	11.5%
V.	Tree Biology	13.0%
VI.	Pruning	12.0%
VII.	Tree, Soil & Water Relations	6.5%
VIII.	Diagnosis & Treatment	11.0%
IX.	Trees, People & Ecology	3.0%
X.	Cabling, Bracing & Lightning Protection	4.5%
XI.	Construction Preservation	7.0%
XII.	Tree Risk Assessment	7.5%

### **Recommended Study Materials**

**Note:** The *Arborists' Certification Study Guide*, published by ISA, should **NOT** be considered the sole source of information for the certification examination.

The Arborists' Certification Study Guide is intended to serve as a recommended program of study. Each chapter in the study guide lists additional references that should be considered for review, such as Arboriculture: Integrated Management of Landscape Trees, Shrubs and Vines (Harris, Clark, and Matheny); Tree Maintenance (Pirone); New Tree Biology (Shigo); the ANSI Z133.1 Safety Standard for Tree Care Operations; Horticopia Arborist Edition; and Trees, Shrubs and Groundcovers Edition II.

### **How the Examination Was Developed**

The certification examination was developed by a panel of industry experts representing all aspects of arboriculture. Questions were derived from a job analysis survey filled out by arborists from around the United States and Canada. Questions are constantly analyzed by the Certification Test Committee using the latest test statistics, and new questions are always being developed. Questions that do not perform satisfactorily are removed from the question bank. New examinations are created on a regular basis.

### The Format of the Examination

The certification examination consists of 200 multiple-choice questions. One-hundredninety questions are drawn from the question bank, and ten are tree identification samples. Each question has four choices listed, only one of which is correct. The answer to each question can be derived independently of the answer to any other question.

Whenever trees are referred to on the exam, both scientific and common names are given.

You will have 3-1/2 hours to complete the examination. It is always advisable to first answer the questions that are easy for you, skipping over those questions to which you will need to return to give more thought. Working in such a manner, you should feel no time pressure because 3-1/2 hours will be more than enough time to complete the examination.

### **Passing Scores on the Examination**

To pass the examination, you must achieve an overall score of at least 70%. You also must achieve a minimum score of 60% in each of the twelve domains. When you receive your results, please remember that the domains are weighted and the average of the twelve domains **WILL NOT** be equal to the overall score.

### **Attainment of Certification**

If you achieve both the overall passing score and the domain passing scores, you will receive the designation of ISA Certified Arborist and will be sent a certificate, an ID card, an advertising logo sheet, a hard-hat decal, and a patch.

If you achieve an overall passing score but do **NOT** score the minimum or above on any of the testing domains, you must retake and score a passing level in those area(s) not passed. If you do **NOT** achieve an overall passing score, you must retake the entire exam. You will be allowed to retake the exam one time for free. If you do not show up for the scheduled retake exam, you will forfeit your free retake. After that, there is a charge of \$65 per retake. If you do not pass within one year from the original test date, you must repay the full exam fee.

### **Denial and Revocation of Certification**

Certification will be denied or revoked for any of the following reasons:

- falsification of application
- violation of testing procedures
- misrepresentation
- failure to pass the examination

Denials or revocations of certification may be appealed to the Certification Board.

### III. APPLYING FOR YOUR EXAMINATION

### **Examination Eligibility Requirement**

The ISA Certification Board requires a candidate to have a minimum of three years of experience in arboriculture. Acceptable experience includes the practical use of knowledge involved in pruning, fertilization, installation and establishment, diagnosis and treatment of tree problems, cabling and bracing, climbing, or other services that directly relate to arboriculture. Examples of experience sources include but are not limited to

- tree care companies
- nursery personnel
- landscape personnel
- municipalities
- state forestry personnel
- utility personnel
- instructors of arboriculture/horticulture
- horticultural/Extension advisors
- consulting arborists
- pest control advisors/applicators

The eligibility requirement also may be satisfied with a two-year degree in arboriculture and two years of practical experience **or** a four-year degree in a related field and one year of practical experience.

By submitting your application, you authorize ISA certification staff to contact the practical experience reference named on your application to substantiate your eligibility.

The ISA Certification Program does not discriminate in determining eligibility on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

### Recertification

The ISA Certified Arborist designation is valid for three years. To maintain the certification, you must have accumulated the necessary 30 continuing education units (CEUs) by the end of that three-year period and pay the renewal fee.

Renewal dates always occur on June 30 or December 31, depending on the date you took your exam. You will be notified when it is time to renew your certification. You also will be notified two times per calendar year and informed of the number of CEUs you have accumulated to date.

If you do not achieve the necessary number of CEUs, you may retake the examination.

You will need to pay the full fees required to take the examination.

You are responsible for keeping records of all CEUs sent to ISA.

### **Test Dates and Application Deadlines**

Certification exams are offered at ISA chapter meetings and at educational seminars. For more information on location and dates of certification exams in your area, contact either your local ISA chapter or the ISA Certification Department. Exam dates also can be found in industry publications such as ARBORIST NEWS, ARBORAGE, and TCI MAGAZINE. The ISA Web site (http://www.isa-arbor.com) also contains exam dates.

Applications and proper payment must be received in the ISA office no later than 12 (twelve) working days before a scheduled exam. No exceptions. You will not be allowed to take the exam unless all payments and applications are received by the deadline date.

### **Special Accommodations for Candidates with Disabilities**

All test sites are accessible to all examinees. However, some individuals with disabilities may need special accommodations, such as extra time or assistance with writing or reading.

Oral exams are available by request. If you need such arrangements, please contact ISA before submitting your application. You will be informed how to proceed with your application submission. Arrangements, if approved by the certification staff, will be provided at no additional charge.

# See page 12 for instructions to complete this application

# **CERTIFIED ARBORIST APPLICATION**

NOTE: This application must be received at least **12 WORKING DAYS** prior to the date of the exam for which you are applying. If your application is approved, you should receive a confirmation letter. If you do not receive this letter, contact ISA at (217) 355-9411. Thank you for your consideration.

1)	$\square$ Mr. $\square$ Ms. $\square$ D	)r.					
	PRINT LAST NAME	PRINT FIRST NAME	MIDDLE INITIAL				
	COMPANY NAME						
2)	NUMBERAND STREET		APT.NO.				
	CITY	STATE (PROVINCE)	POSTAL CODE				
		ndicate will be used for all future nformation published and distr					
3)	Phone Numbers	- HOME		BUSINESS			
	Fax Number	HOME		CELL/ALTERNATE #			
	E-mail Address						
<b>4</b> )	Date You Wish To	Take The Exam/	<u>/</u>				
5)	Location						
6)	Language request	☐ English ☐ Spanish	STATE (PROVINCE)	COUNTRY			
7)	parties (vendors, po	orists do not wish their names to be tential employers, etc.). If you do stribution, please indicate here	NOT wish to have your nan				
A)	Member of ISA □ Y	es □ No I.D.#					
B)	Member of ISA Chap	oter 🗆 Yes 🗆 No Chapter					
9)	Special accommodat	Special accommodations must be approved by certification staff.					
.0)	Educational Exp	perience (must be related to	arboriculture)				
	Jr. College/University	7					
	Address	CITY	STATE (PROVINCE)	POSTAL CODE			
	Type of Degree	CITY					
	Date of Enrollment		171MJOI				
	Date of Elifolificial		TO: MONTH YEAR	TOTALTIME			

Practical Experience (this information is required for application approval)  Current or Most Recent Employer (Company)	
Your Position	
Contact Person Phone Number	
His/HerTitle	
Company Address	
NUMBERAND STREET	
CITY STATE (PROVINCE) POSTAL CODE	
Date of Employment	
FROM: MONTH YEAR TO: MONTH YEAR TOTALTIME INVER  Responsibilities of Your Position (this information is required for application approval)	ARS
Previous Employer	
Your Position	
Contact Person Phone Number	
His/HerTitle	
Company Address	
NUMBERAND STREET	
CITY STATE (PROVINCE) POSTAL CODE	
Date of Employment FROM: MONTH YEAR TO: MONTH YEAR TOTALTIME INYE	EARS
Responsibilities of Your Position (this information is required for application approval)	
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If there is not enough space to list the required 3 years experience with your current and prev	ious
employers, please attach an additional sheet.	
Fees	
$\square$ \$125.00 - ISA and chapter member (Must be BOTH a member of ISA <i>and</i> a chapter)	
□ \$225.00 - ISA member only, chapter member only, or nonmember	
Make check payable in U.S. funds to the INTERNATIONAL SOCIETY OF ARBORICULTURE	
If paying by □VISA □ MasterCard □ AmEx:	
Card Number Exp. Date	
Only applications with VISA/MasterCard/AmEx payment may be faxed.	
I have completed both sides of the application:	
CICNATUDE	
SIGNATURE	

Mail or fax application with payment to:
INTERNATIONAL SOCIETY OF ARBORICULTURE
Post Office Box 3129, Champaign, IL 61826-3129
Phone (217) 355-9411, Fax (217) 355-9516
E-mail cert@isa-arbor.com, Web site www.isa-arbor.com

For overnight delivery only, send to: 1400 West Anthony Drive Champaign, IL 61821

11)

12)

# **CERTIFICATION AGREEMENT**

For and in consideration of \$125\* for **both** ISA **and** chapter membership (nonmember fee \$225) and the mutual covenants contained herein, the International Society of Arboriculture (ISA) agrees that the undersigned applicant, upon receiving written notice of successful completion of the ISA Certified Arborist examination, shall become certified under the ISA Professional Certification Program as described in the ISA professional certification booklet attached hereto and made a part hereof, and applicant agrees that he or she has reviewed and understands the provisions of the program, and further agrees to adhere to all the terms and provisions of this agreement and the program procedures.

The applicant and ISA further agree that certification under this program is for an initial term of three years and may be renewed for additional terms upon: (1) accumulation of required continuing education units, (2) payment of applicable recertification fees, as provided in the program, and (3) execution of such recertification agreements and the fulfillment of such other requirements as may from time to time be required by the ISA under the program.

Applicant understands that the ISA Professional Certification Program is totally separate from ISA membership and all other ISA programs, and that certification under this program does not create in the certified party any ISA membership rights nor any rights in any other ISA program including but not limited to, the rights to use any other ISA mark. The applicant also agrees that he or she will immediately cease any use of any ISA certification mark or other reference to the ISA Professional Certification Program upon notice from ISA that his or her rights have been revoked or suspended.

Applicant understands and agrees that the certification will be personal to the applicant and may not be transferred or assigned to any other individual or entity. Applicant agrees that use of the certification and related mark by an employer must be in accordance with ISA certification procedures and guidelines.

Applicant agrees to indemnify and hold harmless ISA, its directors, officers, staff, Certification Program Board of Directors, agents, and employers from and against all claims, damages, losses, and expenses, including reasonable attorney's fees, arising out of applicant's participation in the ISA Professional Certification Program and use of the ISA certification emblem or other reference to the ISA Professional Certification Program.

Printed Name			
FOR OFFICE USE ONLY			
Applications verified by			
Additional information needed	□\$	$\square$ responsibilities/experience	□othe
Comments			



# 2004 MEMBERSHIP APPLICATION

The ISA membership mailing list will be made available to chapter and professional affiliations. Other "green" nonprofits and educational institutions may also request access to this list for a fee. May we include your name on this list? 

Yes 
No

Dues are for calendar year (January 1 through December 31) and not pro-rated for any portion thereof. Memberships are non-transferable.

G

Name G Mr.	Title		M	alfiantian (Charles)		
Company	Daytime Ph	o Ohoro		ssification (Check one):		
E-mail		Floressional.		\$105		
				- \$105		
Street Address				\$500		
City						
Country	PostaVZip (	Code	Student: Full-time student.  Must be signed by faculty advisor\$25			
Faculty Advisor (if student)			A copy of your student 10 must accompany this application.			
ISA is growing member services! The Is in print. One copy of the printed version this box if you want a printed version.	n will be sent only to those who re	equest it. Please check	Senior: Retired and 10 year Life:	ers of ISA membership\$25		
In response to many requests from ISA	ISA strives to be representati	ve of the arboriculture	One-time payme	nt for individuals\$1,050		
members, the new Membership Director will list if you are available to be hired for arboriculture work. Mark all that apply.	ry profession. Though the follow please consider answering. K	ugh the following information is optional, answering. Knowing more about the ISA ers will help us serve you better.				
☐ Utility ☐ Residential/Commercial ☐ Municipal	☐ White ☐ Black/African American					
☐ Consultant ☐ Education/Research	☐ Spanish/Łatino/Hispani ☐ Asian	ic	TOTAL ENCLOSED in US Dollars			
Other:	American Indian		ISA will forward Chapter and Professional Affiliation dues to the			
☐ List as unavailable for hire	Other:	101	appropriate institution			
Signature						
☐ Visa ☐ Mastercard ☐ AN For Checks: Send completed form v				Exp. Date npaign, IL 61826-3129		
Regional Chapters (Check all that appl						
☐ Austria* \$118	3 Kentucky\$25	☐ Ohio	\$30 m	Texas: \$30		
	J Mexico	Ontario	S42	United Kingdom* \$158		
	Michigan \$65	☐ Pacific Northwest*	\$40	Utah		
	Mid-Atlantic \$30	(AK, BC, ID, OR, WA)		Western' \$30		
□ Brazil\$30	(DC, MD, VA, WV)	Pennsylvania-Delawa	re \$35	(AZ CA. HI. NV)		
Czech Republic\$30	Midwestern\$30	☐ Prairie		Wisconsin \$40		
☐ Denmark \$77	(IA. KS. MO, NE. ND, OK. SD)	(AB, MB, SK-Canada)				
□ Dutch	Minnesota\$35	☐ Quebec	\$74 •	Chapter AND International membership		
☐ Florida	New England \$35	Rocky Mountain:	\$35	package.		
☐ France	(CT, ME, MA, NH, RL VT)	(CO, MT, NM, WY)	+	Add \$10 for Chapter-only memberships		
☐ Germany	New Jersey \$35	□ Southern	\$30	Non-US Chapter dues are quoted in		
	New York \$65	(AL AR GA, LA, MS, NO		approximate US Dollars.		
☐ Indiana \$35 ☐	New Zealand \$58	Spain	\$48	Prices subject to change without notice		
🔾 Italy \$77	3 Norway \$46	Sweden	\$73	The supple to satisfy minute 10000.		
Professional Affiliations (Check all tha	ut apply. Enter total on "PROFESS	IONAL AFFILIATION" line at	oove.)			
☐ Society of Munic	cipal Arborists \$60	☐ Utility Arborist As	ssociation \$25			
	esearch and Education Academy \$	10 Society of Comm	ercial Arboricultu	re \$25		

	ISA <i>AND</i> Chapter	ISA	Chapter		
	Member	<b>Member Only</b>	Member Only	Nonmember	
Certification Exam Fed	<b>\$125</b>	\$225	\$225	\$225	
Recertification Fee	\$100	\$200	\$200	\$200	

To be eligible for the discount rate, you **MUST** be a current member of ISA **AND** a current member of an ISA chapter. Please note: ISA certification fees are separate and distinct from ISA and ISA chapter dues.

### V. AFTER APPLYING FOR THE EXAMINATION

After your application is received in the ISA office, you will receive a confirmation letter with the date and time of the exam, a tree list for the ID portion of the exam, directions to the exam site, and the name of the appropriate contact person.

If there is a problem with the application and/or fees, ISA certification staff will contact you to correct the problem. If the problem is **NOT** corrected, you will not be allowed to sit for the exam.

### **Rescheduling Exams**

If circumstances change after you have applied for the examination, you must request in writing to have your exam rescheduled. If your request does not reach ISA head-quarters before the deadline date, you will be considered a no-show. If the scheduled date was to be your free retake, it will be forfeited. Send your written request to the ISA certification staff before the 12-working-day deadline.

### Refunds

ISA does not provide refunds for certification exam fees, nor do we permit the transfer of exam fees to other individuals.

### VI. AT THE TESTING SITE

### **Admission for Testing**

To be admitted for testing, you must arrive at the testing site on time and have your identity confirmed by presentation of an ID. The best ID is a government-issued ID such as a driver's license with photo, military photo ID, or a passport.

### **Testing Site Rules**

- You should report to the testing site no later than 30 minutes before the examination starting time. The exact reporting time, date, and location of the examination will be enclosed in your confirmation packet. You must be on time; the administration will begin promptly.
- Dress appropriately. While every attempt is made to provide a comfortable atmosphere, heating or cooling may sometimes not function properly.
- You are permitted to use a calculator during the examination; however, it is not required. Only silent, nonprinting, battery- or solar-powered calculators without alpha characters will be allowed. Sharing of calculators is not permitted. All calculations can be completed without the use of a calculator.
- Books, papers, or other reference material must be placed on the floor or at the back of the room.

- Scratch paper will be provided on the back of the exam evaluation form. DO NOT WRITE ON THE TEST BOOKLET.
- No food or beverages may be taken into the testing room.
- No smoking will be allowed in the testing room.
- You may raise your hand if you have a question about the exam and the proctor will try to assist you.
- Visitors are not allowed in the testing room.
- You will be permitted to take restroom breaks on an individual basis.
- If you are caught looking at other individual's exams or talking during the examination, scores may be invalidated or exam materials confiscated.
- It is of utmost importance that you carefully follow all directions and regulations.
   Listen carefully to all instructions given by the proctor and follow the directions completely.

### Policy on Inappropriate Application and Examination Conduct

The International Society of Arboriculture, Inc. intends that participation in ISA Certification Programs and examinations be a professionally relevant, informative, and rewarding experience for all candidates. All candidates for ISA certification are expected to conduct themselves in an appropriate and professional manner and to refrain from any objectionable, improper, or unprofessional conduct. To ensure fairness and a sound examination environment, the ISA Certification Board of Directors issues the following policy and rules.

When the ISA Certification Board, the ISA Certification Program, or an ISA-designated representative finds that a candidate has engaged in inappropriate conduct or behavior, ISA reserves the right to take responsive actions, including, but not limited to, the following: (1) reject an application for certification; (2) prohibit or preclude a person from participating in an examination; (3) prevent or preclude a person from participating during an examination, including the removal of a person from the testing site; (4) invalidate or nullify a person's examination and test results; and, (5) issue and enforce any other lesser response or action determined to be appropriate or necessary.

Inappropriate conduct or behavior includes, but is not limited to, misrepresentation; failure to disclose requested information; cheating; unauthorized possession, use, or distribution of copyrighted or legally protected material; verbal or physical disturbances of the examination or certification process; failure to pay test fees in a timely manner; and any other objectionable, improper, or unprofessional actions by a person participating in the ISA certification process.

By submitting an application for certification, each ISA certification candidate acknowledges that he or she understands and agrees to the terms of this policy.

### VII. AFTER THE EXAMINATION

### **Failure to Sit for Your Examination**

If you do not sit for the examination, you will receive your application back with a letter from the Certification Department explaining how to sign up for another exam. When you reschedule your exam, you will be charged an exam.

### **How Your Exam Is Scored**

Answer sheets are electronically scanned and scored, and the data are stored on computer files from which score reports are generated. The Certification Department understands the importance of your test results and uses many quality-control procedures, both computer and manual, during and after the scoring process to ensure the accuracy of score reports.

### **Your Score Report**

Your individual score report will be mailed approximately four to six weeks after your test date. It will give your overall test score as well as each of the domain scores in percentages. Please remember that because each domain is weighted, the overall score is **NOT** the arithmetic average of the domain scores.

### **Examination Results**

Your scores are strictly confidential. Therefore, results cannot be obtained over the phone, by fax, or via e-mail.

If you have questions concerning your test results, you should direct them in writing to the ISA Certification Program. However, because of the need to maintain test security, test booklets cannot be made available for review of the questions and answers, and the Certification Program does **NOT** provide a list of questions you answered incorrectly or correctly. The only information available regarding your performance on the test is provided on your score report.

### **Notification of Certification**

Upon successful completion of the exam, ISA certification staff will send, along with the score report, a congratulatory letter, CEU attendance forms, a press release for your local paper, a certificate, hard-hat decal, advertising logo sheet, patch, and wallet ID card.

### **Re-Examination**

If you do not pass the exam or fail to show up, you will receive your score sheet, a letter explaining the retake process, and a retake application. You may retake one time at no charge. If you fail to show, you will forfeit your free retake. There will then be a \$65 fee per retake up to one year. After one year, you will be required to pay the full amount. You **MUST** file the retake form prior to the deadline date, to be scheduled for the next exam.

### **Certification Renewal**

ISA Arborist Certification is valid for three years. To retain certification after each three-year period, Certified Arborists must recertify. The ISA Certification Program offers two methods of recertification. The first method is to retake and repass the certification exam. The second option is to accumulate at least 30 continuing education units (CEUs) over the three-year period.

CEUs can be obtained by a variety of means. One hour of credit is equal to one hour of seat time at an approved seminar. Seminars can be approved before or after they occur. Credits also can be obtained through measured learning (ML) credits. MLs include ISA and NAA home-study programs, *Arborist News* CEU articles, and other types of home-study programs.

### You must keep a record of all CEUs sent to the ISA office.

Credits that will be accepted for recertification include any course, seminar, workshop, etc. that relates to any of the 12 domains on the examination.

You will receive a more detailed explanation of CEUs when you receive your certification packet. You may also call the ISA certification staff if you need further clarification.

You will also have the option of checking your CEUs on-line via the ISA Web site.

# VIII. INSTRUCTIONS FOR COMPLETING AND SUBMITTING YOUR APPLICATION

- 1. Print your last name, your first name, and your middle initial.
- 2. Print your home address and phone number.
- 3. Print your phone number, fax number, and e-mail address.
- 4. Write the date of the desired scheduled exam.
- 5. Write the location of the scheduled exam.
- 6. Check the box for the language (when applicable) in which you wish your test to be.
- 7. Check the box if you do **NOT** want your listing to appear in Certified Arborists lists.
- 8A. Check yes if you are a member of ISA. It is important to write in your ISA member ID number.
- 8B. Check yes if you are a member of a chapter. Be sure to write in the appropriate chapter.

Note: You may check yes if you enclose an ISA membership application and all of the necessary fees for membership to the ISA and the chapter.

- 9. If you are requesting special accommodations, be sure to contact the Certification Department prior to submitting your application.
- 10. Completely fill out the educational experience section. Be sure to fill out the degree, major, and total time because the information you provide can apply to your overall experience requirement.
- 11. Complete all of the practical experience section. If this section is not completed correctly, your application will not be accepted.
- 12. Include the appropriate fees with your application. If you are applying for membership, you may pay the member rate, but a membership application must accompany the certification application. You may pay both fees with one check or credit card. Please note: the ISA certification fee is separate and distinct from ISA and ISA chapter dues.

**Note:** MasterCard/VISA/AmEx may be used to pay for membership and/or certification fees.

Please be sure that you sign and date the back side of the application.

If you have further questions while you are filling out the application, please contact the ISA Certification Department at (217) 355-9411.

If you desire further information on ISA or ISA certification, you may access the ISA Web site at www.isa-arbor.com.

KEEPTHIS BOOKLET FOR FUTURE REFERENCE.